



Code of Conduct

The SA Wine Industry Professional Body sets forth this Code of Conduct to guide the professional and personal conduct of practitioners:

Practitioners shall:

1. Treat all people equally and with respect, irrespective of race, sex, sexual orientation, religion, disability, age, marital status, ethnic origin, political affiliation and union membership.
2. Actively support, contribute and promote dignity, working conditions and relations of employees in the wine industry.
3. Assist and participate in the development of own and fellow employees in the wine industry's ability to perform to required standards that will build the industry and benefit the society.
4. Support and contribute to the management of cost-effective processes to sustain and build the wine industry.
5. Prevent risk to health and safety of employees and members of the public.
6. Respect the opinion of whistle blowers and will protect those who wish to raise concerns about the business and conduct of others that they believe is unethical.
7. Maintain operational standards to minimise energy consumption and waste, optimise the use of natural resources, and maximises recycling
8. Comply with all applicable laws and regulatory standards.
9. Maintain competency in their respective fields and agree to undertake only those activities they can reasonably expect to complete with the necessary skills, knowledge and competence.

Failure to comply with this Code of Conduct can result in an investigation into a practitioner's conduct and, ultimately, in disciplinary measures.